

CHANGE - ANNOUNCEMENT OF APPOINTMENT::ANNOUNCEMENT OF APPOINTMENT OF EXECUTIVE DIRECTOR**Issuer & Securities****Issuer/ Manager**

NERA TELECOMMUNICATIONS LTD

Securities

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No

Announcement Details**Announcement Title**

Change - Announcement of Appointment

Date & Time of Broadcast

20-Jun-2025 19:10:36

Status

New

Announcement Sub Title

Announcement of Appointment of Executive Director

Announcement Reference

SG2506200THRNA8P

Submitted By (Co./ Ind. Name)

Gwendolyn Gn Jong Yuh

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Announcement of Appointment of Executive Director

Additional Details**Date Of Appointment**

01/07/2025

Name Of Person

Yu, Ling-Hsiao (Eric Yu)

Age

52

Country Of Principal Residence

Taiwan, Province Of China

Date of last re-appointment (if applicable)

29/04/2025

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of Directors, having considered the recommendation of the Nominating Committee and having reviewed and considered the qualifications, working experience and suitability of Yu, Ling-Hsiao (Eric Yu) ("Mr Yu"), is of the view that Mr Yu has the requisite experience and capability to assume the responsibility as an Executive Director of the Company.

Accordingly, the Board of Directors approved the re-designation of Mr Yu as an Executive Director of the Company.

Whether appointment is executive, and if so, the area of responsibility

Executive.

Shaping and executing business development strategies aligned with market expansion plans. This includes confirming agreements with key partners, suppliers, and vendors, as well as defining research scopes to assess market dynamics and business environments. The position also entails evaluating growth opportunities through partnerships, mergers and acquisitions (M&A), and joint ventures (JV), while leveraging networks and relationships to unlock new opportunities.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Senior Vice President, Business Development and Executive Director, Member of the Nominating Committee

Professional qualifications

Civil Engineering Master of National Taiwan University

Civil Engineering Bachelor of National Taiwan University

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Yes. An executive within the Ennoconn Group, the controlling and substantial shareholder of the Company

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

President and Board Director of Vecow Co., Ltd.

(2010 - present)

Founded Vecow in Oct., 2010.

- Business planning and go-to-market strategies, including market segmentation, product definition, sales planning, marketing activities, budgeting and financial fulfillment.
- Company organization establishment, including talent recruitment, development, review and management in divisions of administration, sales & marketing, product management, R&D, procurement, manufacturing, quality control, shipping and order fulfillment.
- Marketing activities, including planning and fulfillment for worldwide exhibitions, advertisement and social media.
- Worldwide sales strategies, including key accounts and distribution channels recruitment, development,

review and management.

- Financial planning in corporate investment, mergers and acquisitions (M&A).

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

12,000 shares in the Company

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

President and Board Director of Vecow Co., Ltd.

Present

President and Board Director of Vecow Co., Ltd.

Board Director of Array Networks

Board Director of American Industrial Systems, Inc. (USA)

Board Director of AIS (Cayman Islands)

Board Director of Ennoconn Solutions Singapore Pte. Ltd.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Non-Independent Non-Executive Director of the Company prior to Mr Yu's re-designation.

That said, Mr Yu will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not Applicable